

JOINT FINANCE AND AUDIT AND HUMAN RESOURCES COMMITTEES
McHenry County Government - 667 Ware Road
Woodstock IL 60098

MINUTES OF THURSDAY, JULY 7, 2005

The joint meeting was called to order by Chairman Munaretto (Finance and Audit Committee Chairman) and Lyn Orphal (Human Resources Committee Chairman) at 3:00 p.m. The following Human Resources Committee members were present: Lyn Orphal; Sue Draffkorn; John Jung, Jr.; Ed Dvorak; and Ann Gilman. The Finance Audit Committee members present were: Ann Kate; Marc Munaretto; Ann Gilman; Marie Chmiel; and Perry Moy. Tina Hill and Anna May Miller arrived at 3:04p.m. Don Brewer arrived at 3:07p.m. John Hammerand arrived at 3:08p.m. Also in attendance: Chairman Ken Koehle; Peter Austin, County Administrator.

Finance Audit Committee		Human Resources Committee		
Don Brewer	Marie Chmiel	Sue Draffkorn	Ed Dvorak	
Ann Gilman	John Hammerand	Ann Gilman	Tina Hill	
Ann Kate	Perry Moy	John Jung, Jr.	Anna May Miller	
Marc Munaretto, Chairman		Lyn Orphal, Chairman		

MINUTE APPROVAL

None

PUBLIC PARTICIPATION

None

NEW BUSINESS

Discussion and Direction to hire a new Human Resource Director: Committee members entered into discussion regarding the hiring parameters for the Human Resource Director. Mr. Austin stated that he had previously been directed to enter into discussion with a potential Human Resource Director, but, had not been given direction regarding the salary range. He noted the potential candidate has requested \$93,000 which includes the extra cost that she would be absorbing for health insurance. Committee members reviewed the pay for the other McHenry County Department Heads. Committee members noted concern that this department head would be starting at a much higher salary than some of our seasoned department heads who have been with the County for a long time. HR Committee members stated that all three of the final candidates would fit well into the position and felt \$93,000 was too high. They stated this candidate stated she would make a lateral move and the assumed this meant salary as well. Finance Committee members questioned whether we were requesting too low of pay for this position. The range of pay for this position was discussed. HR Committee members felt a candidate could be hired at \$80,000-\$85,000. They stated they were impressed with all three candidates and they felt all three of the final candidates would be able to fulfill the duties of the position. Mr. Austin requested clear direction from the committee members regarding the offer for this position.

EXECUTIVE SESSION

Human Resources: Ms. Hill made a motion, seconded by Mr. Jung to go into executive session to discuss personnel. The motion carried with all members voting aye on a roll call vote (Miller, Gilman, Dvorak, Draffkorn, Jung, Hill, Orphal)

Finance: Mr. Brewer made a motion, seconded by Ms. Gilman to enter into executive session to discuss personnel. The motion carried with all members present voting aye on a roll call vote (Gilman, Moy, Chmiel, Hammerand, Brewer, Kate, Munaretto)

Human Resources: Ms. Gilman made a motion, seconded by Ms. Miller to return to regular session at 4:12p.m. The motion carried with all members present voting aye on a roll call vote (Miller, Gilman, Dvorak, Draffkorn, Jung, Hill, Orphal)

Mr. Hammerand made a motion, seconded by Mr. Brewer to return to regular session at 4:12 p.m. the motion carried with all members present voting aye on a roll call vote (Gilman, Moy, Chmiel, Hammerand, Brewer, Kate, Munaretto).

ADJOURNMENT

There being no further business, Mr. Moy motioned and Ms. Chmiel seconded to adjourn the joint meeting at 4:15 p.m. The motion carried with a unanimous voice vote.

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RECOMMENDED FOR BOARD ACTION:

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