

HUMAN RESOURCES COMMITTEE  
McHenry County Administration Building  
667 Ware Road  
Woodstock, IL 60098

MINUTES OF MONDAY, FEBRUARY 14, 2005

Chairman Orphal called the committee meeting to order at 8:30 a.m. with the following members present: Lyn Orphal, Chairman; John Jung, Jr.; Ann Gilman; Sue Draffkorn; Tina Hill; Ed Dvorak and Anna May Miller. Also in attendance: Ralph Sarbaugh, Associate County Administrator-Finance; John Light, Human Resources; Ruth Rooney, Auditor; Mark Cook, Public Defender; Pat McNulty, Health Department; Phyllis Walters, Marilyn Koeller, Recorder; Bill Kays, Circuit Clerk; Kathie Schultz, County Clerk; Mary Lou Zierer, County Board Member; Jon Renner, IMRF representative; the press.

Lyn Orphal, Chairman  
Sue Draffkorn                      Ed Dvorak  
Ann Gilman                         Tina Hill  
John Jung, Jr.                      Anna May Miller

MINUTES OF PREVIOUS MEETING

Committee members reviewed the committee minutes of January 24, 2005. A typographical error was noted. Ms. Hill made a motion, seconded by Ms. Miller to recommend approval of the January 24, 2005 minutes as corrected. The motion carried with all members present voting aye.

PUBLIC PARTICIPATION

None

NEW BUSINESS

Chairman Orphal reported that 4.1 was pulled from the agenda.

*Resolution authorizing to pay position 041-5-002-99 above the County's approved pay grade and range and authorizing said increase to be funded by the Circuit Clerk's court automation fund FY04/05 budget:* Committee members reviewed a Resolution authorizing to pay position 041-5-002-99 above the County's approved pay grade and range and authorizing said increase to be funded by the Circuit Clerk's court automation fund FY04/05 budget. This was discussed at the last committee meeting and committee members requested a Resolution be forwarded to committee for consideration. Ms. Miller made a motion, seconded by Mr. Jung to recommend approval of the above Resolution as submitted. This is a long term employee who is being paid above the grade a range for the position. The budget policy states that this kind of increase is allowed as long as the increase is coming from the department budget. Ms. Gilman noted that this portion of the budget policy needs to be looked at for possible revisions. The motion carried with all members present voting aye on a roll call vote (Miller, Gilman, Draffkorn, Jung, Hill, Dvorak, Orphal)

*Approval of Resolution authorizing an increase to the Public Defender's annual salary:* Mr. Cook joined committee members to discuss an increase to his salary. It was noted that this is an unfunded mandate by the State to require the Public Defenders Salary be 10% less than that of the State's Attorneys salary. Ms. Hill noted that she spoke to our Senator regarding this unfunded mandate. She noted that committee members need to contact their legislators to push for funding of this mandate. Ms. Hill made a motion, seconded by Ms. Miller to recommend approval of the above Resolution as submitted. The motion carried with all members present voting aye on a roll call vote (Miller, Gilman, Draffkorn, Jung, Hill, Dvorak, Orphal)

*Approval of a Resolution authorizing a mid year pay adjustment to position 015-5-016-99 in the County Recorder's office:* Committee members reviewed a Resolution authorizing a mid year pay adjustment to position 015-5-016-99 in the County Recorder's office. Ms. Hill made a motion, seconded by Ms. Miller to recommend approval of the above Resolution as submitted. Ms. Walters noted that a person was moved into a vacated position which is paid more than their previous pay. Committee members noted that this would mean the employee is to receive an increase in pay. Not an increase to the position as stated in the Resolution. Ms. Hill amended her motion, with Ms. Miller amending her second to change the language in the Resolution to state this is an increase to the employee, not to the position. The motion carried with all members present voting aye on a roll call vote (Miller, Gilman, Draffkorn, Jung, Hill, Dvorak, Orphal) The motion to approve the Resolution carried with all members present voting aye on a roll call vote (Miller, Gilman, Draffkorn, Jung, Hill, Dvorak, Orphal)

*Discussion of HR Meeting Dates:* Mr. Light addressed committee members requesting consideration to switch the dates of the Human Resource Committee meetings to coincide with the Finance Committee meetings. He noted that he would provide a revised schedule at the next committee meeting for approval.

*IMRF – ECO Presentation and Discussion:* Mr. John Renner, IMRF representative joined committee members for discussion regarding ECO. He noted this is an accelerated retirement program for Elected County Officials (ECO). He noted that out of 101 counties in the State, 66 counties have elected this program with ½ dozen counties rescinding the program to date. He noted that counties have rescinded this program because of the costs to their county. They have to continue with the current

HUMAN RESOURCE COMMITTEE

Approved: 3/1/05

elected officials who have joined the program, but, no other elected officials could join the current program since it has been rescinded. The County would have to approve this program in order for the elected officials to receive this accelerated retirement option. Mr. Renner noted that if 100% of the elected officials opted to join this accelerated retirement program there would be an initial cost of \$230,000+ to the county. There would also be increased costs for contributions both by the elected official and the county for this program. This will be brought back to committee for discussion.

Mr. McNulty informed committee members that a Resolution authorizing acceptance of an \$85,893.00 grant from the Illinois Department of Public Health for Emergency Preparedness and an emergency appropriation to the Health Department Budget has been approved by the Public Health Committee and Finance Committee. He noted that he would be hiring personnel from this grant and wanted committee members to be informed of this change. Committee members directed Mr. McNulty to forward this Resolution to the County Board for approval.

OLD BUSINESS  
*None*

EXECUTIVE SESSION:  
*None*

ADJOURNMENT

Ms. Miller made a motion, seconded by Mr. Jung to adjourn at 11:15 a.m. The motion carried with all members present voting aye.

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**RECOMMENDED FOR BOARD/COMMITTEE ACTION:**

Resolution authorizing to pay position 041-5-002-99 above the County's approved pay grade and range and authorizing said increase to be funded by the Circuit Clerk's court automation fund FY04/05 budget  
Recommend approval of a Resolution authorizing an increase to the Public Defender's annual salary  
Recommend approval of Resolution authorizing a mid year pay adjustment to position 015-5-016-99 in the County Recorder's office

:ksf