

McHENRY COUNTY MERIT COMMISSION

MINUTES OF WEDNESDAY, MARCH 14, 2007

The meeting of the McHenry County Merit Commission was called to order at 10:37 a.m. on March 14, 2007 with all members present. Also in attendance: Kathleen Seith, EEO and Susan Connor, Special Assistant State's Attorney.

MINUTES

The commission reviewed the minutes from January 10, 2007. Following discussion, Mr. McAndrews moved to accept the minutes of January 10, 2007 as presented. Motion seconded by Mr. Goode and carried with all ayes.

BILLS

Mr. Goode moved to authorize payment of bills presented for payment. Motion seconded by Mr. McAndrews and carried with all ayes.

NEW BUSINESS

Patrol Deputy Eligibility List – Ms. Connor informed the commission that the Undersheriff has requested the commission begin the process of generating another eligibility list for Patrol Deputy. The department has not exhausted the current eligibility list at this time. Following discussion, Mr. Mack moved to let an RFP for the purpose of conducting an entry level written patrol exam and physical agility with the dates of said exam to be determined by Sheriff Nygren, Undersheriff Lowery, and Ms. Connor. Motion seconded by Mr. Goode and carried with all ayes.

Sergeant and Lieutenant Eligibility List – Ms. Connor informed the commission that the Undersheriff has requested the commission conduct an exam to generate an eligibility list for Sergeant and Lieutenant. Following discussion, Mr. Mack moved to let an RFP for the purpose of conducting promotional testing for Sergeant and Lieutenant with the dates of said exam to be determined by Sheriff Nygren, Undersheriff Lowery, and Ms. Connor. Motion seconded by Ms. Urch and carried with all ayes

Motion by Mr. Goode to enter Executive Session at 10:54 a.m. for the purpose of discussing pending litigation, probable litigation, and personnel issues. Motion seconded by Ms. Urch. Following a roll call vote, motion carried with all ayes.

Mr. McAndrews moved to schedule a hearing date concerning the complaint filed against Deputy Schlenkert for April 11, 2007 at 10:45 a.m. Motion seconded by Mr. Good and carried with all ayes.

Ms. Seith informed the council that one of the CALEA requirements is to have a written exit interview process in place. Ms. Seith distributed a copy of the written interview form that she will utilize in the future.

Ms. Connor informed the commission that the Merit Commission and the Sheriff were named in an EEO complaint filed by Mr. Dwyer. Mr. Dwyer charged that he was not hired because of age discrimination. Following the response filed by Ms. Connor, the EEOC responded that they found no grounds for a discrimination charge.

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Ms. Crowley requested the commission's consideration to allow her to attend the CALEA conference in November. Following discussion, Mr. McAndrews moved to authorize reimbursement not to exceed \$500.00 for Ms. Crowley's expenses to attend the CALEA conference in November, 2007. Mr. Goode seconded the motion which carried with all ayes.

Motion to adjourn at 11:15 a.m. by Mr. McAndrews. Motion seconded by Mr. Mack and carried with all ayes.