

McHENRY COUNTY MERIT COMMISSION

MINUTES OF WEDNESDAY, DECEMBER 12, 2007

The meeting of the McHenry County Merit Commission was called to order at 10:34 a.m. on December 12, 2007 with the following members in attendance: Janelle Crowley, Chairman; Gloria Urch, Brian Goode, and Patrick McAndrews (Bill Mack absent). Also in attendance: Eugene Lowery, Undersheriff; and Kathleen Seith, EEO; and Don Mendoza, Principal of Middle School Leadership of McHenry County.

BILLS

The commission reviewed bills presented for payment. Following discussion, Mr. Goode moved to approve the payment of bills. Motion seconded by Mr. McAndrews and carried with all ayes.

NEW BUSINESS

Promotional Exam - Ms. Seith presented the commission with a report on the promotional exam results. It was noted that the department had a considerable number of failures on the Sergeant and Lieutenant promotional exams. Undersheriff Lowery informed the commission that he examined the testing instrument with both the vendor and staff and determined the testing instrument to be sound. Undersheriff Lowery informed the commission that the list will be exhausted prior to the one year expiration date. Ms. Seith reported that the majority of failures occurred on the oral presentation. The Sheriff's Department Training Division will be taking measures to rectify this. Undersheriff Lowery expressed concern that the vendor traveled from Chicago each day of the exam and was not able to maintain the prearranged schedule. Undersheriff Lowery recommends the commission request the selected vendor stay locally during the exam process in the future.

PUBLIC PARTICIPATION

Mr. Mendoza informed the commission that he is involved with a Community Leadership Group that is designed to make leaders aware of community events. Mr. Mendoza stated that his attendance at the meeting is a homework assignment.

OLD BUSINESS

Patrol Exam – The written exam and physical agility for entry level patrol will take place on January 26, 2008 at Woodstock High School. Undersheriff Lowery informed the commission that the Sheriff's Department has a fitness center on-site that could be utilized by the commission for the physical agility. The testing for Corrections Officer was successfully completed in-house and staff could possibly facilitate the patrol testing. Following discussion, the commission feels that it is better to have a vendor perform the testing to retain a neutral status and minimize liability to the County.

Ms. Crowley presented the commission with expenses related to her attendance at the recent CALEA conference. Following discussion, Mr. McAndrews moved to approve expense reimbursement in the amount of \$538.61. Motion seconded by Ms. Urch and carried with all ayes.

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Motion to adjourn at 11:05 a.m. by Mr. McAndrews. Motion seconded by Mr. Goode and carried with all eyes.