

**JOINT MEETING MINUTES OF THE
HUMAN RESOURCES AND FINANCE AND AUDIT COMMITTEES
TUESDAY, MAY 13, 2008
McHenry County Administration Building
667 Ware Road
Woodstock, IL 60098**

MINUTES OF TUESDAY, MAY 13, 2008

Chairman Munaretto called the joint meeting of the Human Resources and Finance and Audit Committees to order at 9:30 a.m. The following members of the Human Resources Committee were present: Chairman Lyn Orphal; Randy Donley; Sue Draffkorn; Anna May Miller; John Jung; and Sandra Fay Salgado (Ed Dvorak was absent). The following members of the Finance and Audit Committee were present: Chairman Marc Munaretto; Marie Chmiel; John Hammerand; Tina Hill; Lyn Orphal; Dan Ryan; and Barbara Wheeler. Also in attendance: Peter Austin, County Administrator; Beverly Beyer, Risk Management; Ralph Sarbaugh, Associate County Administrator-Finance; Bob Ivetic, Human Resources; Jim Cornelius and John Rowlette from Corporate Benefit Consultants; interested public; and press.

HUMAN RESOURCES COMMITTEE

Lyn Orphal, Chairman
Randy Donley Sue Draffkorn
Ed Dvorak John Jung, Jr.
Anna May Miller Sandra Fay Salgado

FINANCE AND AUDIT COMMITTEE

Marc Munaretto, Chairman
Marie Chmiel John Hammerand
Tina Hill Lyn Orphal
Daniel Ryan Barbara Wheeler

MINUTE APPROVAL: None

PUBLIC PARTICIPATION: None

PRESENTATION:

Update/Status Analysis of Group Health Insurance Self Funding Program: Mr. Cornelius and Mr. Rowlette addressed committee members and provided an update on the group health insurance self-funded program which was implemented nine months ago. In reviewing the exhibit that was submitted, Mr. Cornelius reported that although there have been several large claims over the past nine months the stop-loss protection has provided significant savings. Compared to a fully insured program to the County's cost plus funding arrangement, the County should anticipate a total savings of \$431,452 when combing PPO & HMO services for the renewal period of 7/1/08 to 6/30/09. It was noted that the County may want to consider increasing their stop-loss protection from the current \$150,000 to \$175,000 to even \$200,000 for the next year. Members thanked Mr. Cornelius and Mr. Rowlette for their report and noted that the risk of a self-funding program is that it could be a bad claim year, which the County has experienced over the past nine months, but in spite of this the County did see a savings. An additional update to the program will be provided in July of this year.

NEW BUSINESS

Resolution authorizing Blue Cross & Blue Shield of Illinois as the provider of administrative services including stop loss coverage and employee medical, dental and optical insurance for the period of 7/1/08 to 6/30/09: On behalf of the Finance and Audit Committee, Ms. Wheeler made a motion, seconded by Ms. Hill, to recommend the County Board approve a Resolution authorizing Blue Cross & Blue Shield of Illinois as the provider of administrative services including stop loss coverage and employee medical, dental and optical insurance for the period of 7/1/08 to 6/30/09. On behalf of the Human Resources Committee, Ms. Salgado, made a like motion which was seconded by Ms. Draffkorn, The motion carried with all members present from both committees voting aye on a roll call vote (Finance and Audit Committee: Hammerand, Hill, Wheeler, Chmiel, Ryan, Orphal and Munaretto) (Human Resources Committee: Donley, Draffkorn, Jung, Miller, Salgado and Orphal).

EXECUTIVE SESSION: None

REPORTS TO COMMITTEE: None

ADJOURNMENT

Ms. Salgado made a motion, seconded by Draffkorn (Human Resources Committee) and from the Finance and Audit Committee Ms. Hill made the motion, seconded by Mr. Hammerand, to adjourn the joint meeting of the Human Resources and Finance and Audit Committees at 10:02 a.m.. The motion carried with a unanimous voice vote of all ayes.

RECOMMENDED FOR COMMITTEE/BOARD ACTION:

Resolution authorizing Blue Cross & Blue Shield of Illinois as the provider of administrative services including stop loss coverage and employee medical, dental and optical insurance for the period of 7/1/08 to 6/30/09

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