

HUMAN RESOURCES COMMITTEE
McHenry County Administration Building
667 Ware Road
Woodstock, IL 60098

MINUTES OF MONDAY, JUNE 23, 2008

Chairman Orphal called the committee meeting to order at 8:15 a.m. The following members were present: Lyn Orphal, Chairman; John Jung, Jr.; Ed Dvorak; and Randy Donley. Anna May Miller arrived at 8:21a.m. Sue Draffkorn arrived at 8:22a.m. Sandra Salgado was absent. Also in attendance: Peter Austin, County Administrator; Ralph Sarbaugh, Associate County Administrator-Finance; John Labaj, Deputy County Administrator; Adam Lehmann, County Administrator Intern; and Matt Hansel, Planning & Development.

Lyn Orphal, Chairman	
Randy Donley	Sue Draffkorn
Ed Dvorak	John Jung, Jr.
Anna May Miller	Sandra Fay Salgado

MINUTES OF PREVIOUS MEETING

Committee members reviewed the committee minutes of the June 9, 2008. Mr. Dvorak made a motion, seconded by Mr. Donley, to approve the minutes as presented. The motion carried with all members present voting aye on a voice vote.

PUBLIC COMMENT

None

PRESENTATIONS

None

NEW BUSINESS

Resolution authorizing the addition of an IDIS (Integrated Disbursement Information System) Specialist to the Community Development Block Grant roster within the Planning and Development Department: Committee members reviewed a Resolution authorizing the addition of an IDIS (Integrated Disbursement Information System) Specialist to the Community Development Block Grant roster within the Planning and Development Department. Based upon HUD specifications and to help meet HUD requirements, an additional specialist is needed within the department. There is money within their budget to fund this position. Committee members were informed that HUD plans to come to the County for another monitoring visit with the department later in the year. At that time staffing requirements could again be changed. Mr. Jung made a motion, seconded by Mr. Donley to recommend approval of the above Resolution as presented. The motion carried with all members present voting aye on a roll call vote (Donely, Dvorak, Jung, Orphal)

Ms. Miller arrived at 8:21a.m.

Ms. Draffkorn arrived at 8:22a.m.

Resolution rescinding Resolution No. R-200603-12-058 to correct a Workers Compensation Claim Settlement: Committee members reviewed a Resolution rescinding Resolution No. R-200603-12-058 to correct a Workers Compensation Claim Settlement. Two years ago, a worker's compensation claim settlement was approved by the County Board. The claimant then withdrew his claim. A new claim was passed by the board making it necessary to rescind the previously approved claim. Mr. Jung made a motion, seconded by Mr. Donley to recommend approval of the above Resolution as presented. The motion carried with all members present voting aye on a roll call vote (Donley, Draffkorn, Dvorak, Jung, Miller, Orphal)

State's Attorney Discussion: Committee members were reminded of the discussion at the previous committee meeting, requesting movement in the State's Attorney's department. Additional discussions have taken place with regards to the department's request for six adjustments within their department. Some of the adjustments being discussed will be adjusted based upon the recent wage/salary study and can be handled through the Human Resources review. The three additional adjustments have come about because of internal management team movement. The Civil Chief will be leaving and a Resolution will be brought to the Law & Justice Committee for consideration. Mr. Austin noted that he is not sure if a Resolution for the other two positions will be ready for consideration by the Law & Justice Committee. He noted that he would like to have the two additional positions handled during the budget process. He reminded committee members that the State's Attorney's office is generally the training ground for attorneys and the State's Attorney is trying to keep some of his staff. He noted that this request wasn't ready for discussion and he did not want to bring unfinished ideas to the committee for approval.

OLD BUSINESS

None

REPORTS

Mr. Ivetic is out of the office attending the annual National meeting for Human Recourse Directors.

Mr. Austin provided a Directors report to committee members. He noted that during Friday's Department Head meeting they spoke about the County developing some "wellness" programs for the employees. By implementing these types of programs, the County may be able to capture additional savings with their insurance program. A group has made a presentation to the

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County to offer various programs to the employees, which would include blood tests and possible early diagnoses for some issues. This would allow for lifestyle changes to improve the health of the employees. A "wellness" budget could be created to be used for possible future savings on the insurance program. The Human Resource Department would have to review the programs to see how this could be handled within their department.

EXECUTIVE SESSION

None

ADJOURNMENT

Ms. Miller made a motion, seconded by Ms. Draffkorn to adjourn at 9:48 a.m. The motion carried with all members present voting aye.

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RECOMMENDED FOR BOARD/COMMITTEE ACTION:

Resolution authorizing the addition of an IDIS (Integrated Disbursement Information System) Specialist to the Community Development Block Grant roster within the Planning and Development Department

Resolution rescinding Resolution No. R-200603-12-058 to correct a Workers Compensation Claim Settlement

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