

HUMAN RESOURCES COMMITTEE
McHenry County Administration Building
667 Ware Road, Woodstock, IL 60098

MINUTES OF MONDAY, FEBRUARY 24, 2009

Chairman Salgado called the committee meeting to order at 8:15 a.m. The following members were present: Sandra Fay Salgado, Chairman; JS "Scott" Breeden; Ersel Schuster; and Paula Yensen. Mr. Bless, Mr. Dvorak and Ms. Draffkorn were absent. Also in attendance: Peter Austin, County Administrator; Ralph Sarbaugh, Associate County Administrator-Finance; John Labaj, Deputy County Administrator; and Bob Ivetic, Human Resources.

Sandra Fay Salgado, Chairman
JS "Scott" Breeden Robert Bless
Sue Draffkorn Ed Dvorak
Ersel Schuster Paula Yensen

MINUTES OF PREVIOUS MEETING

Committee members reviewed the Human Resources Committee minutes of February 9, 2009. Ms. Schuster made a motion, seconded by Mr. Breeden, to approve the minutes as presented. The motion carried with all members present voting aye on a voice vote.

PUBLIC COMMENT

None

PRESENTATIONS

None

NEW BUSINESS

Resolution authorizing a contract agreement between the International Union of Operating Engineers, Local 150, Facilities Management Department and the County of McHenry: Committee members reviewed a Resolution authorizing a contract between the International Union of Operating Engineers, Local 150, Facilities Management Department and the County of McHenry. Ms. Schuster made a motion, seconded by Ms. Yensen to recommend approval of the above Resolution as presented. Mr. Ivetic reported that the contract is a fair and equitable contract. He was able to obtain a four year agreement. Most agreements are three year contracts. We do not know what the future holds and the County will be taking a gamble to go with a four year contract. Mr. Austin noted that he does not recall ever seeing a four year contract that includes the low increases for the next four years. The wages will increase 3%, 3%, 3.75% and 3.75%. The vacation and sick time provisions have been standardized with established County policy. There were some minor contract changes and clarifications and both the County and Local 150 reaffirm the use of labor/management meetings to share information, discuss concerns and to seek resolution of issues in a spirit of collaboration. The motion carried with all members present voting aye on a roll call vote (Breeden, Schuster, Yensen, Salgado) Committee members were informed that they will be negotiating with Local 150 – Highway, Unit 3 in the Sheriff's Department, Coroner, Circuit Clerk and Animal Control. He noted they met with Animal Control personnel to let them know of their rights. There is some unrest in Animal Control as some of the personnel were unaware of what they were signing. They are seeking information regarding this unit. The Labor Board has not certified the bargaining unit yet so everything is frozen and on hold.

OLD BUSINESS: None

REPORTS

Human Resources Director's Report: As noted above.

EXECUTIVE SESSION: None

ADJOURNMENT

Ms. Yensen made a motion, seconded by Mr. Breeden to adjourn at 8:30 a.m. The motion carried with all members present voting aye.

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RECOMMENDED FOR BOARD/COMMITTEE ACTION:

Resolution authorizing a contract agreement between the International Union of Operating Engineers, Local 150, Facilities Management and the County of McHenry

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